



# Leicester Pétanque Club

## Equal Opportunity Policy

Leicester Pétanque Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race ethnicity, religious belief, sexuality or social/economic status.

Leicester Pétanque Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age ability, gender, race, ethnicity, sexuality or socio-economic status.

Leicester Pétanque Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse,

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Leicester Pétanque Club will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures.

Vers 1.01 July 2020