



Leicester Pétanque Club

ANTI-BULLYING POLICY

Within the Club there is a commitment to providing a caring, friendly and safe environment for all players so they can take part in a relaxed and secure atmosphere regardless of their age or background.

Quite simply, bullying of any kind is unacceptable in Pétanque.

If bullying does occur, any affected member(s) should be able to speak and know that incidents will be dealt with promptly and effectively.

This means that anyone who knows that bullying is happening is expected to report it to a club officer or club safeguarding Officer as soon as they have concerns. Contact details can be found on the website or email safeguarding@leicesterpc.co.uk

What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying can be:

- Emotional – being unfriendly, excluding, tormenting (e.g. threatening gestures)
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti, gestures
- Sexual – unwanted physical contact or sexually comments
- Homophobic – because of or focussing on the issue of sexuality
- Sexist – belittling someone because of their gender
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber - Any issues relating to the internet, such as email, social media and internet chat room misuse. Mobile threats by text, messaging or calls. Misuse of associated technology, i.e. camera and video facilities.

Why is it important to respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. The sport has a responsibility to respond promptly and effectively to issues of bullying.

Objectives of this policy

All members, coaches, volunteers and parents should understand what bullying is.